

AC-0044R

DoD Civilian Personnel Management Service (AW)
Arlington, Virginia 22209-5144

Issue Date: 9 August 2011



SUBJECT: Federal Wage System Regular and Special Production Facilitating Wage Rate Schedules for the Hawaii
(Island of Oahu) (RUS) Wage Area

TO: Commanding Officers of Military Departments and DoD Component Installations in the Area

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated September 10, 2008, subject to the limitations contained in CPM 2010-22, dated 27 December 2010. Rates are established as required by 5 USC 5343(d), if applicable, and are to be applied in accordance with the provisions of 5CFR Part 532 to all employees whose official duty station is located within the geographic boundary of the wage area definition shown on the reverse side.

WG											WD-WN					
WL-WS		WG-Rates					WL-Rates					WS-WD-WN Rates				Pay
Grade	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	Level
1	12.94	13.47	13.99	14.55	15.08	14.23	14.81	15.40	16.00	16.57	21.50	22.38	23.28	24.19	25.08	
2	14.67	15.30	15.90	16.51	17.12	16.14	16.81	17.48	18.14	18.81	23.25	24.21	25.17	26.14	27.11	
3	16.40	17.09	17.77	18.45	19.14	18.04	18.79	19.56	20.29	21.05	24.97	26.01	27.06	28.06	29.13	1
4	18.14	18.91	19.66	20.42	21.16	19.95	20.80	21.63	22.44	23.28	26.72	27.82	28.94	30.05	31.17	2
5	19.89	20.73	21.54	22.37	23.20	21.88	22.79	23.70	24.61	25.52	28.45	29.63	30.81	32.00	33.19	3
6	21.64	22.54	23.44	24.34	25.24	23.81	24.79	25.79	26.76	27.77	30.20	31.46	32.71	33.97	35.21	4
7	23.37	24.34	25.31	26.29	27.26	25.69	26.76	27.83	28.90	29.98	31.93	33.26	34.60	35.90	37.24	5 1
8	25.11	26.16	27.19	28.25	29.27	27.63	28.77	29.91	31.07	32.21	33.67	35.09	36.47	37.89	39.29	6 2
9	26.83	27.97	29.09	30.20	31.32	29.53	30.76	31.99	33.22	34.45	35.43	36.89	38.36	39.85	41.30	7 3
10	28.59	29.79	30.99	32.16	33.36	31.46	32.75	34.06	35.39	36.69	37.16	38.71	40.26	41.81	43.35	8 4
11	30.40	31.68	32.95	34.21	35.47	33.46	34.84	36.24	37.63	39.02	38.01	39.59	41.18	42.76	44.36	9 5
12	32.21	33.55	34.88	36.24	37.57	35.42	36.90	38.37	39.85	41.32	39.12	40.75	42.37	44.00	45.62	10 6
13	33.75	35.15	36.56	37.97	39.39	37.15	38.69	40.23	41.78	43.31	40.49	42.17	43.85	45.55	47.24	11 7
14	35.36	36.83	38.30	39.78	41.25	38.89	40.52	42.14	43.75	45.38	42.10	43.87	45.62	47.38	49.15	8
15	36.80	38.34	39.87	41.43	42.99	40.52	42.17	43.88	45.62	47.30	44.02	45.85	47.67	49.52	51.34	9
											WS-16	46.15	48.06	49.97	51.92	53.84
											WS-17	48.55	50.56	52.61	54.62	56.66
											WS-18	51.22	53.34	55.48	57.62	59.73
											WS-19	51.95	54.11	56.27	58.44	60.60

R. CRAIG JERABEK
Chief
Wage and Salary Division

Order Date: 7 June 2011
Effective Date: 14 August 2011
Supersedes Schedule Issued 10 August 2010